

Tanggung Jawab Sosial Perusahaan

Corporate Social Responsibility

Tanggung Jawab Sosial Perusahaan

Perseroan telah melaksanakan kegiatan Tanggung Jawab Sosial Korporasi (CSR) dengan komitmen yang berkelanjutan, untuk berkontribusi kepada pengembangan ekonomi pada komunitas setempat dan masyarakat luas, bersamaan dengan peningkatan taraf hidup karyawan beserta keluarganya.

Dalam membuat program Tanggung Jawab Sosial Korporasi (CSR), Perseroan memperhatikan empat aspek yaitu: Karyawan Perseroan, Masyarakat yang tinggal di lokasi sekitar Perseroan, Pemerintah Pusat dan Daerah serta Lingkungan di lokasi kegiatan Perseroan.

Perseroan telah melaksanakan kegiatan CSR sebagai berikut:

1. Lingkungan Hidup

Dalam kegiatan operasional, Perseroan memenuhi seluruh ketentuan yang disyaratkan oleh ijin lingkungannya maupun peraturan perundang-undangan yang berlaku, melalui kegiatan dan pengembangan lingkungan seperti :

- Perseroan melakukan peningkatan aktivitas penghematan energi melalui pemasangan air booster pada mesin sehingga terjadi penurunan tekanan pada kompressor yang berdampak pada penurunan konsumsi listrik.
- Selain itu, Perseroan juga melakukan aktivitas penghematan energi melalui pemasangan Inverter pada pompa air, yang berdampak pada penurunan konsumsi listrik untuk kebutuhan pompa.
- Perseroan secara berkelanjutan melakukan pemantauan penghematan energy seperti monitoring trafo (konsumsi energi), patrol kebocoran serta penggantian dan pemeliharaan lampu LED di area pabrik dan kantor.
- Melakukan pengelolaan air limbah domestik yang berasal dari operasional Kantin Perseroan dan Toilet menggunakan metode Sewage Treatment Plant (STP) serta melakukan pemantauan kualitas air limbah untuk memastikan bahwa air limbah sudah aman bagi lingkungan.
- Melakukan pengelolaan limbah B3 secara terencana dan baik, memiliki izin untuk melakukan penyimpanan sementara sebelum limbah B3 diserahkan kepada pihak ketiga untuk pengangkutan dan pengolahannya. Jenis limbah B3 yang dihasilkan perseroan yaitu : Lubrikan dan oli bekas, aki bekas, kain majun terkontaminasi, lampu TL, kemasan bekas B3 serta limbah terkontaminasi lainnya.

Corporate Social Responsibility

The Company has been conducting Corporate Social Responsibility (CSR) with a sustainable commitment to contribute to the economic development of the local community and society at large, along with the improvement of the employees and their family welfare.

In preparing Corporate Social Responsibility (CSR) programs, the Company considers the following four aspects: Employees, Communities living around the location of the Company, the Central Government and the Regions and the Environment at the site of the Company's activities.

The Company has implemented CSR activities as follows:

1. Environment

In carrying out its operational activities, the Company has complied with all conditions required by environmental licensing as well as applicable laws and regulations, through environmental activities and development such as :

- The Company has increased energy saving activities by installing air booster on the machine which causes a compressor pressure decrease which resulted in a decrease of electricity consumption.
- In addition, the Company also carries out energy saving activities by installing an Inverter on water pumps which resulted in a decrease of electricity consumption for water pumps needs.
- The Company continuously monitors the energy savings by monitoring transformers (to check energy consumption), patrolling leaks, as well as the replacement and maintenance LED lights in factory and office areas.
- Conduct domestic wastewater management from Company Canteen and Toilets operations by using Sewage Treatment Plant (STP) method and monitoring the wastewater quality to ensure it is safe for the environment.
- Conduct B3 waste management in an organized and well treatment, have a permission to do temporary storage before B3 waste is delivered to third party for transportation and treatment. The types of B3 waste produced by the Company are ; Used lubricants and oil, used batteries, contaminated cotton cloth, TL lamps, used B3 packaging and other contaminated waste.

Pada tahun 2020, Perseroan juga berhasil mempertahankan Sertifikat ISO 14001:2015 sampai pada periode 2019–2022, dari PT.SGS Indonesia, serta meraih peringkat BIRU pada Program Penilaian Peringkat Kinerja Perseroan dalam Pengelolaan Lingkungan Hidup (PROPER) untuk periode 2019–2020 yang diselenggarakan oleh Kementerian Lingkungan Hidup.

2. Praktek Ketenagakerjaan, Kesehatan dan Keselamatan Kerja

Perseroan berkomitmen untuk menciptakan tempat kerja yang aman dan sehat bagi seluruh karyawan maupun tamu yang berkunjung ke area perseroan. Dengan menerapkan Sistem Manajemen Keselamatan dan Kesehatan Kerja (SMK3) sesuai PP No 50 Tahun 2012 serta standard K3 berdasarkan ISO 45001 : 2018, perseroan selalu berupaya untuk meningkatkan sistem K3 yang menyeluruh disertai partisipasi aktif dari setiap karyawan.

Program-program K3 dibuat oleh perseroan dan dilaksanakan secara rutin seperti upacara 5S dan cleaning, patroli K3 serta pelatihan dan edukasi karyawan untuk meningkatkan kondisi yang aman dan perilaku yang aman di lingkungan Perseroan. Pencapaian kinerja keselamatan dan kesehatan kerja dilihat dari jumlah kecelakaan yang terjadi selama aktivitas perseroan. Tahun 2020, Perseroan kembali mencatat Nol Hari Tanpa Kecelakaan.

Selain itu, Perseroan secara rutin meninjau ketataan terhadap peraturan K3 dan melaksanakan aktivitas yang disyaratkan berdasarkan peraturan K3 seperti melaksanakan uji riksa alat kerja seperti forklift, hoist, bejana tekan, melakukan pengukuran dan pemantauan lingkungan kerja serta pelatihan kompetensi dan lisensi. Dalam hal Kesehatan, Perseroan secara aktif menyiapkan isu terkini terkait Covid-19 melalui kegiatan pencegahan penyebaran Covid-19 di area Perseroan. Aktivitas senam, pelaksanaan protokol kesehatan hingga pengaturan jam kerja dilakukan untuk mendukung upaya pemerintah dalam menekan laju pertumbuhan kasus baru Covid-19.

In 2020, the Company also succeeded in maintaining ISO 14001:2015 Certificate until the 2019–2022 period, from PT.SGS Indonesia, as well as obtaining BLUE rating in the Program for Assessing Performance Level of the Company in Managing Living Environment (PROPER) for the 2019–2020 period which is held by the Ministry of Environment.

2. Employment Practice, Health and Safety

The Company is committed to create a safe and healthy workplace for all employees and guests visiting the Company's areas. By implementing the Occupational Health and Safety Management System (SMK3) in accordance with PP No. 50 of 2012 and K3 standards based on ISO 45001: 2018, the Company always strives to improve a comprehensive K3 system with active participation from each employee.

K3 programs are created by the Company and carried out routinely such as 5S and cleaning ceremonies, K3 patrols as well as employee training and education to improve safe conditions and safe behavior in the Company environment. The achievement of occupational safety and health performance is seen from the number of accidents that occur during the Company's activities. In 2020, the Company recorded Zero Days Without Accidents.

In addition, the Company routinely reviews compliance with K3 regulations and carries out activities required by K3 regulations such as carrying out inspections on work equipment such as forklifts, hoists, pressure vessels, measuring and monitoring the work environment as well as competency and license training. In terms of Health, the Company actively addresses the latest issues related to Covid-19 through preventive activities for avoiding the spread of Covid-19 in the Company area. Gymnastics activities, the implementation of health protocols and working hours are carried out to support the government's efforts to suppress the growth rate of new Covid-19 cases.

Di bidang Kesehatan, perseroan secara rutin setiap tahun melakukan pemeriksaan kesehatan seluruh karyawan sesuai dengan karakteristik area kerja maupun riwayat kesehatan setiap karyawan dengan bekerjasama dengan Rumah Sakit Swasta yang ditunjuk.

Perseroan menyediakan makan untuk karyawan yang diolah di kantin Perseroan yang diperiksa secara berkala oleh Dinas Kesehatan Kota Tangerang dan telah memperoleh Sertifikat Laik Sehat sejak tahun 2011.

Pada bulan Oktober 2020, Perseroan mengupgrade standar OHSAS 18001 : 2008 menjadi ISO 45001 : 2018 yang berlaku sampai September 2023 dari PT. SGS Indonesia.

3. Pengembangan Sosial dan Kemasyarakatan

Sejak bulan maret tahun 2020 wabah Virus Covid 19 melanda dunia termasuk Indonesia. Melalui program CSR, Perseroan berfokus pada aksi nyata untuk memberikan bantuan kepada anak-anak yatim piatu di Panti Asuhan Kunci Cahaya, Rajeg dan Para lansia di Graha Lansia Marfati, Sintanala, Tangerang.

1. Panti Asuhan Kunci Cahaya

Panti Asuhan yang berada di daerah Rajeg, Tangerang ini memiliki 32 anak asuh. Kondisi mereka yang masih kekurangan membuat Perseroan tergerak untuk memberikan bantuan. Bantuan yang Perseroan berikan berupa kasur, alat-alat kebersihan, deterjen, sabun mandi, pasta gigi, dan alat-alat penunjang kebersihan lainnya.

Selain kebersihan yang harus selalu dijaga, tubuh yang sehat dan imun yang kuat pun diperlukan dalam kondisi pandemi seperti ini, Perseroan juga memberi bantuan berupa sembako dan makanan seperti beras, telur, minyak, gula, susu dan beragam makanan ringan.

In health area, the Company regularly in every year arranges Medical Check Up for all employee based on the working area characteristics and employee's medical record in cooperation with appointed Private Hospital.

The Company provides meals for employee which are processed in the Company's canteen and periodically inspected by the Tangerang City Health Office and have obtained Hygiene and Sanitation Certificate since 2011.

In October 2020, the Company upgraded the OHSAS 18001 : 2008 standard to ISO 45001 : 2018 which is valid until September 2023 from PT. SGS Indonesia.

3. Social and Society Development

Since March 2020, the Covid-19 virus outbreak hit the world, including Indonesia. Through the CSR program, the Company focuses on concrete actions to provide assistances to orphans at the Kunci Cahaya Orphanage, Rajeg and the elderly at the Marfati Nursing Home, Sintanala, Tangerang.

1. Kunci Cahaya Orphanage

The orphanage located in the Rajeg area, Tangerang, has 32 foster children. Their poor condition made the Company provide donation. The donations such as mattresses, cleaning equipment, detergents, bath soap, toothpaste, and other cleaning support tools.

In addition to cleanliness that must always be maintained, a healthy body and a strong immune are also needed in this pandemic condition, the Company also provides donation such as basic necessities and foods; rice, eggs, oil, sugar, milk and various snacks.

Foto A

Penyerahan Bantuan untuk anak-anak yatim piatu di Panti Asuhan Kunci Cahaya – Rajeg.

Photo A

Donation for orphans at Kunci Cahaya Orphanage – Rajeg.



Foto B

Bersama sebagian anak-anak yatim piatu di Panti Asuhan Kunci Cahaya – Rajeg.

Photo B

With some of the orphans of the Kunci Cahaya Orphanage – Rajeg.



Tanggung Jawab Sosial Perusahaan
Corporate Social Responsibility

2. Graha Lansia Marfati, Sintanala

Usia Lanjut sangat rentan terhadap virus covid-19, apalagi jika mereka memiliki penyakit bawaan seperti diabetes, jantung dan darah tinggi. Dengan demikian, kondisi optimal dan sehat adalah yang dibutuhkan oleh para lansia.

Perseroan memberikan bantuan berupa sembako, susu, roti, biskuit, oatmeal, teh, handuk, dan alat-alat penunjang kebersihan.

Foto A

Penyerahan bantuan ke Graha Lansia Marfati.

2. Marfati Nursing Home, Sintanala

Elderly people are very vulnerable to the Covid-19 virus, especially if they have comorbid diseases such as diabetes, heart disease and high blood pressure. Thus, optimal and healthy conditions are needed by the elderly.

The Company provided donations such as form of basic necessities, milk, bread, biscuits, oatmeal, tea, towels, and cleaning support equipment.

Photo A

Donation to Graha Lansia Marfati.



Foto B

Kondisi Graha Lansia Marfati

Photo B

The condition of the Marfati Nursing Home.

